

Membership with your Baking Industry Association

The Baking Industry Association is the representative and employer body for the baking industry in Australia. We play a vital role in the development, promotion, education, training and protection for business owners within this industry.

The Association's members represent the full spectrum of the food industry, from bakeries, patisseries, doughnut and muffin retailers, plant operators and franchises to a wide variety of equipment and ingredient suppliers in Australia. This diverse membership base means the Association is in a unique position to link participants from all areas of the supply chain.

In short, we keep you up-to-date and informed, we help minimise staffing and employment issues, provide education, create forums for you to expand your business networks and protect and develop your industry.



Baking Industry Association Services and Publications

As an Association member, a wide range of services and publications would be available to you. We encourage all members to make the most of these.

These include:

- Australasian Baker Magazine
- Industrial Relations Support
- Industry Representation and Lobbying
- Events
- Workshops, Masterclasses and Seminars
- Members-only e-Newsletter
- BIAQ and NBIA Web Sites with Member's Only areas
- BIAQ Professional Development Centre
- 'Baking Shopper' Discounts

The Association also provides members with access to goods and services from our 'Alliance Partners' which can assist with your bakery needs and can often supply discounts exclusively to our members.

Australasian Baker magazine

The Australasian Baker magazine is the official publication of the National Baking Industry Association and the voice of the baking industry.

A bi-monthly publication circulated to 6000 bakeries nationwide, it is filled with information, recipes and ideas to entertain, educate and inspire and comes free with membership.

New, fresh and exciting, look out for it in your mailbox soon!



And if you have something you'd like to share with the rest of the industry, perhaps a new product line, industry news or simply a great idea, why not let us know by emailing; briana@nbia.org.au

Publications

With the growing need to have on-site information and documentation the Association has created several generic manuals that can also be customised to suit your specific bakery if desired.

The manuals are supplied on CDs for ease of printing of the various forms as needed.

Workplace Relations Manual **Workplace Health & Safety Manual**

Generic

Members - \$550 (Inclusive including postage Australia-wide)

Non- Members - \$770 (Inclusive including postage Australia-wide)

Customised

Members - \$880 (Inclusive including postage Australia-wide)

Non-Members - \$1100 (Inclusive including postage Australia-wide)

Food Safety Manual

Generic

Members - \$280 (Inclusive including postage Australia-wide)

Non- Members - \$480 (Inclusive including postage Australia-wide)

Customised

Members - \$350 (Inclusive including postage Australia-wide)

Non-Members - \$680 (Inclusive including postage Australia-wide)



Members Mix e-newsletter

The Member's e-newsletter is a special service keeping members regularly updated with industrial relations changes, special member offers, baking industry events, training opportunities and commercial information via email. Read what's happening in the Association and baking industry to stay informed and help give your business the competitive edge so don't forget to supply us with your email address.

Website

The web sites at www.nbia.org.au and www.biaq.org.au both have a wealth of information on the baking industry including industry news and information, updates on upcoming events, baking competition results and classifieds.

Exclusive to members only is a login area where you will find; award rates, member notices, management resources, and industrial relations information.

To access the member's login, simply click on the member's login icon on the home page and enter your user name and password. Your user name is your business name and your password is your membership number, both as listed on your current Membership Certificate and membership card, (note: login is case sensitive).

BIAQ industrial relations services

The majority of Association members use workplace relations services to keep up-to-date with wage rates, however the services and advice we can provide is much more diverse.

Please take the time to look through the range of IR services offered.

- **Wages Advice & Award Interpretation**
- **Award Updates**
- **Award Summaries**
- **Industrial Advice**
- **Apprentices/Trainees**
- ***Documentation (Letters and Contracts)**
- ***Advocacy/Representation**
- ***Unfair Dismissal Representation**
- ***Wage Claims Representation**
- ***Discrimination Claims Representation**
- ***Workplace Health & Safety Representation**
- ***Award Negotiation Representation**

The Association IR department is here to help you! Please do not hesitate to call should you require information or assistance.

A five minute phone call could save you thousands!
Just call our IR Hotline on 1300 557 022

*Fee for service at reduced member rates

Representing Your Views

The association has a strong history in lobbying for the interests of the Australian baking industry and works to promote a unified industry through a variety of industry events and forums.

As the industry's united voice, the association lobbies governments, unions, councils, authorities and other organisations on behalf of members.

With a strong involvement in recent matters such as Food Safety Reforms and Industry Training, the Association is an effective instrument where members can raise issues of concern with all levels of government and other legislative bodies.

As a member of the Association you can benefit from:

- Open channels of communication with relevant government departments
- Increased public awareness of issues affecting members
- The combined lobbying strength of all members

Events

Throughout the year the Association hosts a wide range of industry events and gatherings, including baking competitions, baking industry awards night, golf days, trade shows and workshops.

Not only are these events great fun, they are also an opportunity to interact and network with fellow industry members, showcase your talents as a baker, gain prestige as an award winning bakery, win valuable prizes, shop for your bakery needs and keep up to date with business baking practices and IR.

While most of these events are run through our Professional Development Centre in Brisbane, we also take to the road to provide benefits to our members throughout the whole of Australia. These full day events incorporate many of our most important seminars and workshops and can be run in any regional centre.



Professional Development Centre

The Professional Development Centre at 'Bread House' is a state of the art training facility built specifically to meet the growing training and education needs of the Baking industry.

The centre has hosted many introductory short courses, with a fully equipped kitchen designed for small training groups (up to 20).

The development centre facilities and Association Boardroom are also available for company seminars, training, product launches, demonstrations and private use.

For advice on up and coming courses contact the Association Head Office on 07 3831 5961.

Don't forget Association members receive discounted rates on courses run at the development centre!

Baking Shopper services and Alliances

Baking Shopper' services are provided by Australian Discount Shopping Services.

Baking Shopper strives to find its members the best possible price on a wide range of products and services, including:

- Electrical & Whitegoods
- New or Used Cars
- Travel & Accommodation
- Tickets & Attractions
- Carpets & Flooring
- Cameras
- Car Hire
- Computers and much more...

Saving money with Baking Shopper is easy, just follow these three simple steps:

Step 1 Decide what you want to buy and be ready to purchase.

Step 2 Call Baking Shopper on **1300 658 787** with the brand name, model number, product description and your best price (including delivery and warranty details, if required).

Step 3 Let us shop for you! Your Baking Shopper price will be available in approximately 4 business hours.

For a full list please see the pdf on our website.

The Association also has many strong alliances with partners such as Officemax and Wesfarmers Federation Insurance which not only provide solutions to your business needs, but save you money as well with their great rates.

So join us, and feel secure in the knowledge
that the Baking Industry Association
is looking out for you,
your industry and the future of
your baking business.

Membership forms are available for download at:

www.nbia.org.au

or

www.biaq.org.au

or by calling 07 3831 5961